

ROLE PROFILE FOR BOARD MEMBERS

The Board has ultimate responsibility for the governance of the Association. The Board's central role is to direct the organisation's work, that is, to determine strategic direction and policies. The implementation of the Board's policies is delegated to the paid staff of the Association.

SPECIFIC REQUIREMENTS FOR BOARD MEMBERS

As One of the Board

Assisting the Board in fulfilling its functions as laid out in the Board's Terms of Reference, which include:

- 1 To set the medium and long term objectives for the Association and to determine its values and corporate strategy
- 2 To ensure the constitutional stability of the Association.
- 3 To enable the achievement of stated objectives through the employment of staff with appropriate skills, together with appropriate delegated authorities.
- 4 To measure and review the performance of the Association.
- 5 To review the activities of the Association from time to time and to decide on changes if appropriate or advisable in the interests of the Association.
- 6 To exercise sound financial management and maintain financial viability whilst meeting the Association's objectives.
- 7 To manage financial risk and protect the financial well-being of the Association.
- 8 To ensure that the interests and needs of residents are considered in all matters.
- 9 To ensure that the Association's properties are developed and maintained to an appropriate standard.
- 10 To be a good employer.

As an individual:

- 11 To uphold the Association's values, interests, reputation and core policies
- 12 To uphold the principles of good governance

- 13 To act as an ambassador and to promote the accountability of the Association through openness and contact with strategic bodies, communities and other organisations.
- 14 To attend regularly and contribute to Board meetings.
- 15 From time to time to attend functions and other meetings in the interests of the Association.
- 16 To attend appropriate training events, conferences and seminars.
- 17 To attend and participate in reviews linked to individual performance or that of the Board as a whole.